



Health Manager

REPORTS TO: Child Development Director

FLSA STATUS: Exempt

STATUS: Full-Time, 52 weeks, 40 hours per week

SAFETY SENSITIVE: Yes

Job Summary:

Responsible for planning, developing, and implementing Health and Nutrition content area, including monitoring, analyzing, and providing feedback and training concerning Content systems within the Head Start Program.

Essential Functions:

The Health Manager will ultimately be evaluated on a combination of skills, dispositions, and behaviors, some of which are related to the specific service area of this position and others that represent the general expectations of all our agency employees.

The Health Manager responsibilities chiefly fall within the following essential functions, although s/he may perform other tasks and/or duties as assigned. The Health Manager will demonstrate competency to perform essential functions that include:

1. Plan, develop, monitor, and implement health and nutrition content areas.
2. Provide health and nutrition training and technical assistance to site staff.
3. Research and implement health screening tools.
4. Schedule and ensure calibrations for hearing screening equipment.
5. Supervise Health Specialists and Nutrition consultant.
6. Complete the bid process for medical, dental and food services.
7. Organize health screening days.
8. Oversee the referral process.
9. Assist sites with obtaining nutrition consultation as needed.
10. Develop a plan and implement site compliance with CACFP/USDA and ADHS requirements.
11. Maintain effective health and nutrition recordkeeping systems.
12. Plans and assures quality program policy and procedures are provided and meet all current trends regarding evidence-based practice techniques as well as compliance with codes of all local, state, and federal agencies.
13. Establish recordkeeping systems to assure program quality. Establish and maintain effective recordkeeping systems.
14. Communicates effectively with co-workers and community members. Attend and/or facilitate meetings to meet the needs of the program area.
15. Promote consistent exchange of information in all directions by communicating in a professional manner through verbal/written means while maintaining confidentiality at all times.
16. Assist the **Health Service Director** secure and/or facilitate Memorandum of Understandings, interagency agreements, and/or contracts and resources as needed.
17. Utilize virtual platforms for meetings and communications.

Minimum Requirements:

1. Bachelor's Degree in Health, Nutrition, ECE, Education or related field. Master's Degree preferred. All education must be from an accredited institution.
2. Certification from an accredited Food Protection Managers Program within 30 calendar days of hire.
3. Two years supervising adults, committees, and workgroups, budget

- management and grant/proposal/contract writing.
4. Five years providing health/nutrition services to preschool programs.
 5. Requires advanced computer skills including Excel, PowerPoint, Word, Access, internet, and email.
 6. Arizona's driver's license, proof of insurance, fingerprint card, Social Security card, CPR & First Aide, Food Safety Managers Certification and provide a vehicle for program business.
 7. Health Questionnaire is required at hire and will be updated every 3 years.
 8. Meet all agencies, state and federal required immunizations or have an approved exemption on file.
 9. Employee must be able to speak, read, write, and understand English.

Knowledge, Skills, and Abilities:

1. Knowledge of Head Start Program Performance Standards required.
2. Possess excellent oral and written communication skills.
3. Demonstrate the understanding of DCS reporting system, signs and symptoms of child abuse and neglect.
4. Knowledge of Child and Adult Food Program (CACFP) and how to implement per position.

Physical Requirements:

Able to perform the following physical requirements of the position with or without reasonable accommodation: critical sensory requirements include general vision; specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. Hear or listen in the normal range (corrected) and speak and give directions clearly. Able to walk, sit, stand, kneel, crouch, crawl, reach, lift, carry, push, pull or otherwise move objects up to 10 lbs., and occasionally lift and/or move up to 25 pounds.

Working Conditions:

Work is performed in a classroom/office setting where minimal exposure to injury exists. Hours of work will generally be during regular business hours and average at least 40 hrs. per week. There will be work variations in work hours due to employee special projects, deadlines, and other concerns. PGCCS employees have the possibility of exposure to blood or other potentially infectious materials through collateral duty to their routine work assignments, such as rendering first aid if need arises, and seldom exposure to vibration, toxic conditions, odors, dust, mold, and poor ventilation.

Acknowledgment:

This job description describes the general nature and level of work performed. The employee may be required to perform other job-related duties. All requirements are subject to change over time. I am fully qualified for this position and can perform the duties as described. I understand that PGCCS is an Affirmative Action/EEO/At-Will Employer and that PGCCS reserves the right to revise this job description as necessary.

I acknowledge that this job description is neither an employment contract nor a legal document. I have received, read, and understand the expectations for the successful performance of this job and my questions have been answered thoroughly.