

2016-2017 Site Pay Schedule

Effective: 12/24/16

Position Title	Salary Grade	Exempt/ Non-Exempt	No HSD	HSD	Per JD: CDA or FS Cert	AA In related field Includes ECE/CDA/Cert	BA In related field Includes ECE/CDA/Cert	Differential	MA	Cap
Substitute		Non-Exempt	*	*	*	*	*	*	*	*
Kitchen Aide	SITE-10	Non-Exempt	\$10.00	\$10.00	\$10.00	\$10.00	n/a	n/a	n/a	\$12.39
Classroom Support Aide	SITE-20	Non-Exempt	n/a	\$10.00	\$10.00	\$10.00	n/a	n/a	n/a	\$12.39
Teacher Assistant	SITE-30	Non-Exempt	n/a	\$10.00	\$10.18	\$11.20	n/a	n/a	n/a	\$14.60
Family Community Advocate	SITE-40	Non-Exempt	n/a	\$10.18	\$11.20	\$12.22	n/a	n/a	n/a	\$14.86
Home Base Teacher	SITE-50	Non-Exempt	n/a	\$13.23	\$13.49	\$14.25	\$15.00	n/a	n/a	\$18.94
Center Base Teacher	SITE-60	Exempt	n/a	n/a	\$13.49	\$14.25	\$16.29	PIC 3%	n/a	\$21.94
School Readiness Supervisor Site Supervisor	SITE-70	Exempt	n/a	n/a	n/a	\$14.25	\$16.29	25¢ per option	n/a	\$21.70
Site Manager	SITE-80	Exempt	n/a	n/a	n/a	\$16.29	\$18.32	25¢ per option	n/a	\$26.46

2016-2017 Central Office Pay Schedule

Position Title	Salary Grade	Exempt or Non-Exempt	No HSD	HSD	AA In related field	BA In related field	Differential	MA	Cap
Data Entry Operator HR Assistant HR Clerk Accounting Clerk	C/O-10	Non-Exempt	n/a	\$10.00	\$10.69	n/a	n/a	n/a	\$13.48
Computer Technician	C/O-20	Non-Exempt	n/a	\$12.88	\$13.90	\$15.93	n/a	n/a	\$21.65
Payroll Specialist Acct Payable Specialist Secretary	C/O-30	Non-Exempt	n/a	\$12.47	\$13.49	n/a	n/a	n/a	\$16.84
Human Resource Specialist	C/O-40	Non-Exempt	n/a	\$13.74	\$14.76	n/a	n/a	n/a	\$19.72
Accounting Supervisor	C/O-50	Exempt	n/a	\$14.25	\$15.27	\$17.31	n/a	n/a	\$20.34
School Readiness Coach (HS/EHS)	C/O-60	Exempt	n/a	n/a	n/a	\$18.02	n/a	n/a	\$22.53
Health Specialist Content Specialist (HS/EHS) Operations Specialist	C/O-70	Exempt	n/a	n/a	\$15.98	\$18.02	n/a	n/a	\$22.53
Purchasing Agent Temp	C/O-80	Temp	n/a	n/a	\$18.93	\$20.97	n/a	n/a	\$25.52
Accounting Manager Human Resource Manager	C/O-90	Exempt	n/a	n/a	n/a	\$22.83	n/a	\$23.83	\$31.83
Technology Manager	C/O-100	Exempt	n/a	n/a	\$22.83 AA or equivalent	\$24.82	n/a	n/a	\$31.58
Coordinator (HS/EHS)	C/O-110	Exempt	n/a	n/a	n/a	\$22.83	n/a	\$23.83	\$30.27
Operations Director Community Dev. Director	C/O-120	Exempt	n/a	n/a	n/a	\$27.84	n/a	\$28.86	\$38.62
Deputy CEO	C/O-130	Exempt	n/a	n/a	n/a	\$32.07	n/a	\$33.09	\$45.16
CEO	C/O-140	Exempt	n/a	n/a	n/a	n/a	n/a	\$44.89	\$62.33