

1750 S. Arizona Blvd.
Coolidge, AZ 85228

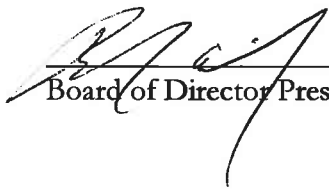
PINAL GILA COMMUNITY CHILD SERVICES, INC.
BOARD OF DIRECTORS – POLICY COUNCIL
IMPASSE RESOLUTION

1. If at any time an impasse or internal dispute per Head Start Performance Standards 1304.50(h) occurs between the Policy Council and the Grantee Board of Directors, an Arbitration Board will be appointed by the Policy Council and the Board of Directors to study the recommendation and conduct an airing of grievances from both the Policy Council and the Board of Directors.
2. The Policy Council and the Grantee Board will each choose an arbitrator, not of their own group, and these two arbitrators will choose a third arbitrator, making a three member arbitration Board to hear the conflict between the Policy Council and the Board of Directors.
3. Following the selection of an Arbitration Board, the Policy Council and the Board of Directors will, through a notarized agreement signed by both, agree to abide by the decision reached by the Arbitration Board.



Policy Council Chair Signature

Date 11 / 18 / 2008



Board of Director President Signature

Date 11 / 18 / 2008